# What are circular jobs?

In a circular economy we reduce the consumption of resources and design out waste and pollution by keeping products and materials in use for as long as possible.

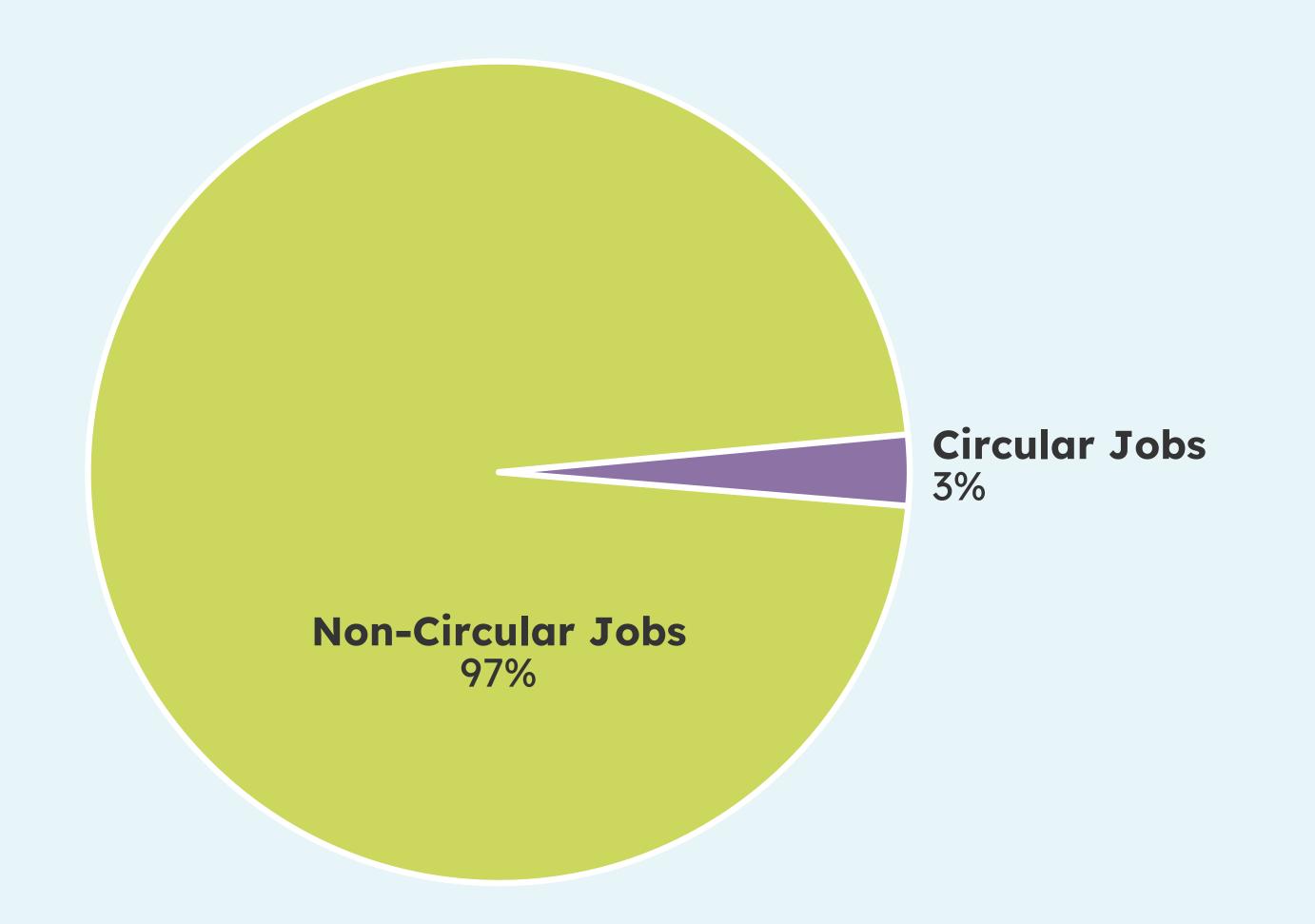
The circular economy can create new business opportunities and jobs, particularly in areas such as resource recovery, repair, reuse and remanufacture.

At the core of these jobs is the mindset associated with embedding climate and sustainability objectives which will accelerate the shift to a more circular Scotland.



# Circular Jobs in Scotland 2019

3% of all jobs in Scotland are circular. This means 70,000 people are working in jobs in the circular economy associated with repair, reuse, resource recovery and recycling.





### Circular Jobs

Circular jobs are jobs in repair, reuse, resource recovery and recycling. These jobs can extend the life of products and close raw material cycles meaning waste products of one process become the raw material for other processes.

## Circular Jobs Breakdown

A circular job is a job that exists in:

### Repair

The restoration of a product or material.

### **Resource Recovery**

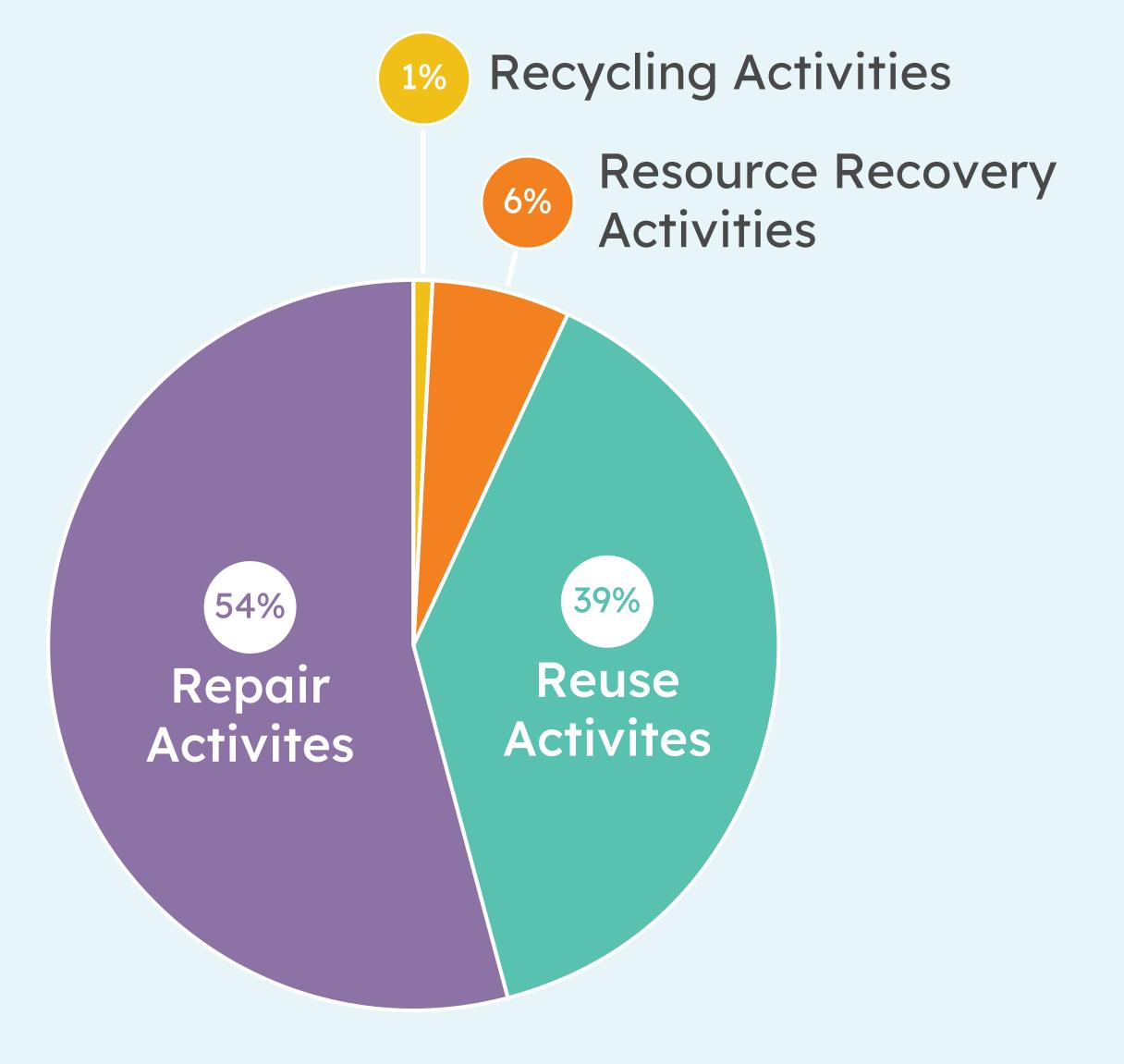
This entails the collection of waste materials.

#### Reuse

The use of materials multiple times without significantly breaking down or transforming the base materials.

### Recycling

The process of breaking down waste materials and reforming them into new products and materials.



Source: Circular Jobs in Scotland: Inhouse Employment Methodology. (Zero Waste Scotland)

# **Enabling Circular Jobs**

It is important to recognise that many jobs can support and enable the circular economy in Scotland.

Many of these job roles already exist within the supply chain of the circular sectors, with new roles emerging across the whole economy that raise awareness and promote circular strategies.

At the centre of these exciting new and innovative roles are key circular skills applied with an understanding of the value and opportunities created by the transition to a circular economy.



# **Enabling Jobs**

These jobs remove barriers and support the acceleration and upscaling of circular activities as we transition to a circular economy across Scotland.

Enabling jobs could be jobs in design or digital technology or jobs that occur in the supply chain of the circular sectors and provide a service to uphold the circular jobs in repair, reuse, resource recovery and recycling.

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